Dear Colleagues:

I want to thank you for allowing me to serve you over the last four years as your Faculty Senate President. The absolute best part of this job has been getting to know you - my faculty colleagues across the university. We tend to be a bit siloed at Duquesne, in our own schools and departments, a trait not unique to this university or any university. So it was a great pleasure to get outside of my own school to meet and work with so many of you. You are truly a testament to the fact that the strength of Duquesne is its faculty. I have never met a more talented and dedicated, selfless and devoted group of individuals.

I think that I leave the Faculty Senate in good shape. I worked hard to build on the foundations established by my predecessor, Dr. Paula Witt-Enderby, and especially in my first years as your president, Paula was a great help to me. I was also very lucky to have a great Vice-President, Dr. Peg Houglum, who both inspired me and organized me - and that last task is no small deal. The two Faculty Senate Secretaries that I served with, Diane Sasso and Dr. Annie Burrows did yeowomen’s work keeping the Senate’s gears oiled and functioning. So do did the two Treasurers that I served with, Drs. Madeline Archer and Nancy Trun. I thank them all with the deepest gratitude, as should we all, since they work very hard for all of us.

There are some unresolved issues. History does not easily break down into four year segments, but I have the highest level of confidence in our new Faculty Senate President and Vice-President, Dr. Diane Williams and Dr. Magali Michael, that they will represent us well in carrying forward the Senate’s concerns - all of which are meant to accomplish only one goal: to maintain Duquesne University as the great Catholic university that it is committed to being.

I also have great hopes for the Faculty Handbook Revision Committee being established by Provost Tim Austin. The Senate has participated in the formation of this committee and Provost Austin is committed to working collaboratively and transparently on this important project. So many of the Faculty’s concerns in recent years could simply be met by having our Faculty Handbook adopt the best practices from other great American universities.

Finally, anyone who has been around our campus for the last ten or twelve years will have noticed the new buildings, facilities, improvements, and green areas that make Duquesne a very attractive place. That, and Duquesne’s comeback from a deep admissions trough, are due to President Dougherty’s hard work. We are all very grateful for that as well.

This is not good-bye or even farewell, especially since the Senate’s Constitution says that the immediate past-president remains as an officer. It is rather an expression of my heart-felt thanks to you, my colleagues and friends.

Nick Cafardi
Faculty Senate President

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**Faculty Senate Officers**

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Faculty Senate Executive Committee

A.J. Palumbo School of Business Administration: Maryellen Kelly
Bayer School of Natural and Environmental Sciences: Skip Kingston
Gumberg Library: Tracie Ballock
Mary Pappert School of Music: Charles Stegeman
McAnulty School of Liberal Arts: Stuart Kurland
Mylan School of Pharmacy: Vince Giannetti
Rangos School of Health Sciences: Diane L. Williams
School of Education: James Schreiber
School of Law: Robert Barker
School of Nursing: Lynn Simko

Faculty Senate Committees

Academic Freedom/Civility Committee:
Chair: Skip Kingston
Members: Stuart Kurland

Administrative Evaluations Committee:
Chair: Peg Houglum
Members: Janie Harden-Fritz

Contingent Faculty Committee:
Chair: Jennifer Nightingale
Members: Mark Frisch, Stuart Kurland, Robin Sowards

Faculty Senate Constitution Committee:
Chair: Kathy Sekula
Members: Joel Fishman, Anne Burrows

Intellectual Property Committee:
Chair: Skip Kingston
Members: Shahed Khan, Philip Auron

Newsletter Committee:
Chair: Tracie Ballock
Members: Ted Bergfelt, Janie Harden Fritz

Online Education Committee:
Chair: Maryellen Kelly
Members: Philip Auron, Janie Fritz, Ann Huang, Pam Koerner, Jim Ulrich, Rick Zoucha

Sexual Harassment Abatement Committee:
Chair: Magali Michael
Members: Julia Sienkiewicz

Survey Committee:
Chair: Vacant
Members: Carol Parke, Andrea Pfalzgraf

Total Compensation Committee:
Chair: George Worgul
Members: Shahed Khan, Lynn Simko

Faculty Senate Representatives to University Committees

University Budget Committee:
Nick Cafardi, Charles Hanna, George Worgul

University Core Curriculum Program Committee:
Tracie Ballock

University Graduate Council:
Tracie Ballock

University Library Committee:
Skip Kingston

University Auxiliary Committee:
Janie Harden Fritz

University Academic Integrity Committee:
Jim Ulrich
Congratulations to Our Retirees

Dr. Peg Houglum is an associate professor in the Rangos School of Health Sciences Athletic Training Department. She has over thirty years of clinical experience in athletic training and physical therapy and in 2002 was inducted into the National Trainer’s Association Hall of Fame. Dr. Houglum’s clinical expertise was invaluable for her work at several Olympic events: the 1984 Los Angeles Olympic Games, the 1985 World University Games in Japan, as well as the numerous Olympic Training Centers and Sports Festivals. During her thirteen years here at Duquesne, Peg has been a teacher, mentor, scholar, and valued colleague to many students, staff and faculty, in addition to an active member and a leader on the Faculty Senate since 2004. She has been an asset to the faculty senate executive committee and to the faculty at large and she will be genuinely missed by all who know her. With that being said, Duquesne’s loss is her family’s gain, since after her retirement at the end of July, Peg will be moving to Milwaukee to be closer to her family. Hopefully, Peg’s love of Duquesne will bring her back to visit us every once in a while!

Dr. Jan Saykiewicz is a professor of Marketing and International Marketing in the Palumbo Donahue School of Business. Jan has been on the faculty at Duquesne since 1987, but he has over fifty-two years of experience as a business associate, negotiator, and consultant, as well as a respected teacher, researcher, scholar and colleague. Selected highlights from Dr. Saykiewicz’s long career include: An appointment as a UN International Labor Organization expert (Geneva, Switzerland); being involved in 1990 in the preparation of the “Treaty with Poland Concerning Business and Economic Relations;” and taking part in 2000-2001 in the USIA Fulbright Senior Scholar program fellow in Poland. He is currently the Honorary Consul of the Republic of Poland in Pennsylvania. Jan has been a member of the faculty senate for over twelve years, ten of which were on the executive committee. He has been semi-retired since January but stayed on to teach an international marketing class, a senior elective, which is only offered in the spring semester. After that, Professor Emeritus Saykiewicz will still be around in a little office on the 4th floor of Rockwell Hall. There he hopes to continue his academic research and scholarship and his work with the many national and international organizations he has been affiliated with over the years, such as the International Management Development Association.

New Gumberg Materials Request Process: More Flexibility & Less Stress for all Faculty

Gumberg Library has worked diligently over the years to build strong relationships with faculty members so as to enrich our collection of resources. In an effort to continue to develop these relationships, Gumberg Library has made plans to simplify its materials request process by offering schools and departments more flexibility in requesting one-time purchases. Starting fall 2014, all faculty members, including adjuncts, will be empowered to make direct requests for materials for purchase by Gumberg Library. Faculty members may contact their library liaison or submit requests via the online Materials Request Form. We want faculty to be able to focus their efforts on identifying the best materials rather than agonizing over price tags. We believe this new model will better accommodate increasingly interdisciplinary work as faculty will be free to select resources in support of their teaching and/or research rather than by fixed subjects. However, above all, we believe it will ultimately enhance our collection and serve the changing needs of the University at large. An email will be sent to all faculty at the beginning of the semester as a reminder of the new process. Any questions about the change may be directed to Tracie Ballock at ballockt@duq.edu or Bridget Euliano at eulianob@duq.edu.

By: Kelley Cotter, MLIS Marketing & Electronic Communications Librarian
Everyday Miracles Art Exhibit at Gumberg Library in Summer 2014

This summer, Gumberg Library will be hosting a traveling exhibit from The National Library of Medicine (NLM): Everyday Miracles: Medical Imagery in Ex-Votos. This exhibit presents examples of the ex-votos tradition of devotional art created in times of illness and despair. These paintings are responses of gratitude to the heavens for miraculous healings. NLM also notes that ex-votos offer a “rare opportunity to view health, healing, and illness through the hearts and minds of the ordinary person.”

The display will be available on the fifth floor of Duquesne’s Gumberg Library from June 23-August 2, 2014 during the library’s normal operating hours. In addition to the exhibit, the library is planning two educational events (e.g. speakers or discussions) and related book displays. Be sure to keep a lookout for more information about these events in future newsletters!

Gumberg Library is pleased to host this exhibit because its interdisciplinary nature reflects Duquesne University. Everyday Miracles examines the intriguing intersection of medicine, art, and faith. It should be interesting for students, faculty and staff in the health sciences, theology, and art history as well as in English, history, modern languages, philosophy, and communication.

For more information about ex-votos, see: http://www.nlm.nih.gov/exhibition/exvotos/

If you have questions about the exhibit or educational events, go to: http://guides.library.duq.edu/exvotos

By Maria Fesz, Library Intern

(One print from the Everyday Miracles exhibit: Peres Maldonado Ex-Voto, oil on canvas, Courtesy Davis Museum and Cultural Center, Wellesley College, Wellesley, Massachusetts)
A Conversation with Dr. Timothy Austin, Provost and Academic Vice President
By: Tracie Ballock, Head of Collection Management at Gumberg Library

Not long ago, I put out a call for ideas for this issue of the Faculty Senate Newsletter. At that time, it was suggested that I try to get a follow-up interview with the provost. So I immediately contacted Dr. Austin and, as was the case last year, he graciously accepted the Faculty Senate’s request for an interview.

What is your impression of your first year here at Duquesne University?

Dr. Austin started off by saying that there is an extraordinary wealth of talent and resources of all kinds here at Duquesne across the board. With that being said, the University has a number of areas where it needs to tighten up procedures, criteria, and expectations. There are many people all over this campus working very hard because that is what they believe in. However, he is not sure that the University is being clear about its expectations. Dr. Austin would like to see us all hold ourselves accountable to one another University-wide and notes that he, himself, will have to meet his own high standards.

Dr. Austin then began to discuss the difficult road ahead for all institutions of higher education. He indicated his opinion that over the next decade, there will be a shakeup in higher education; there will be winners and losers. The current model is not sustainable, and for this reason we cannot just continue on with business as usual. The institutions that prosper will be those that are willing to adapt. He seemed quite concerned that many in higher education are not taking these challenges very seriously.

What do you want to achieve in the near future?

On this topic, he started out by stating that it is no secret that he feels that we need to do more with e-learning and that he’s been working with a consultant on this initiative. He hopes to have information to share with the University community on this topic by late summer.

Next he talked about three important committees that will be quite busy over the next year or so: the Faculty Handbook Committee, which is almost completely formed and ready for its charge; the Evaluation of Teaching Committee, which was actually meeting and receiving their charge on Tuesday, April 29th; and the Core Curriculum Committee, which has been charged with reexamining the University’s core courses.

http://www.duq.edu/faculty-senate/index.cfm
Dr. Austin hopes to have e-forums in place by late fall to begin discussing these issues. He went on to say that these are important topics and that all faculty members need to be involved in these discussions. However, it is sometimes difficult to get people to give feedback and to realize the importance of the process. This is where it will be imperative that the Faculty Senate encourage the faculty to participate actively and contribute to the process.

**What are your thoughts about the campus faculty?**

Dr. Austin feels that the faculty members here are an amazing group. There are many very impressive individuals, and the new faculty we are recruiting are much more sophisticated in their teaching and publishing than in decades past.

He went on to talk about the different types of faculty positions that have been created in schools across the campus in an effort to meet specific needs in a school or department. (This is one of the major issues that will need to be addressed by the Faculty Handbook Committee.) There are a wide variety of positions types that are not well defined in the Faculty Handbook. For example, there are the five-year positions that were created before Dr. Austin’s arrival here in response to the University’s over-reliance on part-time adjunct faculty. These positions provide a full-time job with benefits for five years.

Just as we continue to see changes in higher education, we will also see the structure of the faculty in some areas changing as well. Tenure-track positions in some schools, such as the College, are still the "gold standard" but may no longer be necessary or even desired by faculty in some of the professional schools.

The only way we can continue to be effective is if we change. The administration and the faculty will need to work together to steady the boat through rough waters coming up. At Duquesne University, the Board has the final say in changes to the bylaws and to the Faculty Handbook. For this reason, everyone will need to pull together to work with the University’s Board to make the appropriate changes.

Dr. Austin concluded by saying that he had a nice working relationship with the current Faculty Senate Executive Committee members, Nick Cafardi and Peg Houglum, and he looks forward to continuing working with the incoming Faculty Senate President, Diane Williams, and Vice President, Magali Michael.

I would like to close by thanking Dr. Austin for being so flexible and generous with his time on short notice. I truly appreciated his honest answers to the questions and his transparent
Dear Faculty: GPSC Needs Your Help!

As many of you may know, the Graduate and Professional Student Council (GPSC) is a student-run organization on campus that acts as advocates for and works in support of graduate students. We serve as representatives on various university committees, such as Graduate Council, Student Executive Leader Council, Library Council, Auxiliary Services Committee, SGA, and more. As representatives, GPSC discusses any concerns or questions from the university administration to provide them with an overall response from the graduate and professional student body. In the past several years, GPSC has developed professionalization workshops, instituted a dissertation writing boot camp, worked with Graduate Council on developing the Graduate Student Research Symposium, and, most recently successfully petitioned the administration to offer a 50% health insurance discount to all Ph.D. students.

So how can the faculty help? In order to fulfill our roles as advocates and representatives of graduate and professional students on campus, we need students from every graduate and professional program on campus to get involved. Please urge your department to elect 1-2 representatives to attend our monthly meetings. These representatives will be able to act as a voice for graduate and professional students from your department, offering their counsel and suggestions for future initiatives. Finally, encourage your graduate students to run for a GPSC officer position. Nominations are currently underway, and students do not need any previous involvement in GPSC to run. As officers, they will have an opportunity to get involved on every level of our organization and gain invaluable administrative and leadership experience.

I hope you will help our organization as this academic year comes to a close. GPSC is an integral part of graduate student life and development on campus, and it is only through the continued support of the faculty and administration that GPSC is able to thrive.

By: Johanna Sullivan
English Ph.D. Candidate and GPSC President

A Message from the Editor

As this will be my last Faculty Senate Newsletter, I would like to send out a great big “thank you” to Dr. Janie Harden Fritz and Mr. Ted Bergfelt for all of their help over the past two years with the writing and editing for the newsletter. I would also like to say thank you to Neil Lepore, the Faculty Senate Graduate Assistant; he is the person who makes it all come together in the end. Neil will be graduating from Law School on June 1st, so I would like to congratulate him and wish him well on behalf of myself and the Faculty Senate.
Faculty Say “Thank You” and Farewell to Retiring Faculty Members

On Tuesday, April 15, 2014 the Faculty Senate hosted a retirement reception to honor the service of Dr. Peg Houglum, Faculty Senate Vice-President, and Dr. Jan Saykiewicz, School of Business Executive Committee Representative.

Nick Cafardi, Peg Houglum, and Jan Saykiewicz

Jan Saykiewicz, Nick Cafardi, and Paula Witt-Enderby

Nancy Trun and Paula Witt-Enderby
Faculty Say “Thank You” and Farewell to Retiring Faculty Members

President Dougherty talking with faculty

Jan Saykiewicz

Nick Cafardi and Peg Houglum

Photos by: Neil Lepore